

## Environmental Policy

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ABC with great passion to the world around us and being a good corporate foundation, is committed to ...

Operate and Maintain its service in accordance with industry, legislative, and environmental standards; and conduct regular reviews to ensure compliance.

We are committed to continual improvement in our environmental performance and to the prevention of pollution where economically viable.

Our environmental objectives and targets will be set and reviewed annually.

We will encourage our sub-contractors to be conscious in regard to environmental issues.

We will implement, maintain, and keep publicly available this environmental policy.

ABC conducts its business in a manner that conserves the environment. It is our mission to be recognized by our employees, suppliers, subcontractors, and shareholders as a responsible business committed to continual improvement and the prevention of negative environmental impacts from our business activities. This commitment is reflected through programs focused on reasonable compliance with applicable regulations, industry standards and best practices, contractual requirements, and corporate initiatives. As an integral part of the business decision making process, ABC considers the relevant environmental aspects/impacts of our operations.

ABC's procedures are:

1. Operational Control
2. Aspects and Impacts
3. Emergency Preparedness and Response
4. Compliance with Legal and Other Requirements

### Operational Control:

Based on work procedure, ABC maintain a health environment in all operational aspects through the following procedure:

**1. Employment:** ABC works towards the employment of outstanding staff who can manage their surroundings causing no bad impacts on environment.

**2. Training:** Trainings on Health, Safety and Environmental impacts are held on a regular base to all the employees

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**3. Suppliers and Subcontractors** All suppliers and subcontractors of ABC are committed to the same environmental and safety procedures through their frame agreement. This is checked periodically by ABC trained staff on operational sites as well as facilities.

**4. Audit Control:** To maintain ABC environmental policy, Quality Auditing is done on all the operational aspects (indoors and outdoors). A report is raised periodically to management stating the Environmental Compliances of each department. Subcontractors and suppliers are audited through out their work. Check lists and reports are raised to the operations director.

### Aspects & Impacts:

Corporate Environmental Objectives are established based on the Aspects and Impacts report. Objectives are translated into specific departmental targets. Responsibility for achieving these targets is given to the appropriate departments or cross-functional teams as designated by the Executive Staff.

ABC conducts regular reviews of its business to identify and prioritize the significant environmental aspects associated with its operations. This assessment is reviewed at least once per year as part of the annual goal setting activities. Additional reviews of the environmental aspects and impacts may be initiated as a result of a significant change to the corporate structure, facility location, or stated business plan.

### Emergency Preparedness and Response:

ABC minimize the possibility of emergencies in all the aspects using a healthy and safety proactive policy. This is maintained through the operational and audit procedures.

On any emergency, ABC insures the immediate response through a reactive plan well designed by experienced candidates.

ABC's Safety Committee implements and evaluates the emergency response procedures including employee safety, coordinating response activities with the applicable agencies, and addressing any environmental impacts resulting from an emergency situation.

The Safety Committee implements new plans to demolish these kinds of emergency impacts. Emergencies are well documented for future use.

### Compliance with Legal and Other Requirements

Since ABC is Operating in many countries, compliance with Legal departments in all countries of operations is of a great benefit. An internal management note is issued

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periodically to each subsidiary company to insure the compliance with the Legal authorities.

As part of the permit renewal process, ABC reviews its compliance with relevant local, state, and federal environmental legislation, regulations, and program requirements, at least once per calendar year. Additionally, the Safety Committee conducts regular facility audits to ensure operational compliance with all applicable statutes, regulations, permits, and stated guidelines.

As part of its responsibilities, the Facilities Department maintains a liaison with all applicable outside agencies and governments regarding environmental, regulatory, or legal requirements. These requirements are communicated as part of the corporate objectives and performance targets.

